

INTERMEDIATE UNIT 1

TITLE: HIV INFECTION

ADOPTED: February 22, 2007

REVISED:

203.1. HIV INFECTION	
1. Purpose	<p>The Board is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and staff while protecting the rights of the individual.</p> <p>This policy is based on current evidence that the HIV virus is not normally transmissible by infected individuals within the school setting, except as noted in this policy.</p>
2. Definitions	<p>HIV - refers to the disease caused by the HIV or human immunodeficiency virus.</p> <p>AIDS - Acquired Immune Deficiency Syndrome.</p> <p>CDCP - United States Public Health Service Centers for Disease Control and Prevention.</p> <p>Infected students - refers to students diagnosed as having the HIV virus, including those who are asymptomatic.</p>
3. Authority	<p>This policy shall apply to all students in all programs conducted by the Intermediate Unit.</p>
Pol. 203	<p>The Board directs that the established rules relative to illnesses and other diseases among students shall also apply to infected students.</p>
35 P.S. 7601 et seq	<p>The Board shall not require routine screening tests for HIV infection in the educational setting, nor will such tests be a condition for program attendance.</p>
4. Delegation of Responsibility	<p>The Executive Director or designee shall be responsible as the central contact for handling and releasing all information concerning infected students.</p> <p>All employees shall strive to maintain a respectful educational climate and to prohibit physical or verbal harassment of any individual or group, including infected students.</p>

<p>5. Guidelines</p> <p>SC 1302</p>	<p>All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times, including playgrounds and school buses. Employees shall notify the designated central contact of all incidents of exposure to bodily fluids and when a student's health condition or behavior presents a reasonable risk of transmitting an infection.</p> <p>Building administrators and/or program supervisors shall notify students, parents/guardians and employees about current Board policies concerning HIV infection and shall provide reasonable opportunities to discuss the policy and related concerns.</p> <p>The Administration will share relevant information on a need-to-know basis to the extent permitted by statute and regulations to all employees working with the student(s).</p> <p>The Executive Director or designee shall report periodically to the Board regarding the effectiveness of this policy and make recommendations for revision in accordance with developments in medical research and treatments.</p> <p>The Executive Director shall establish employee training on procedures for working with students affected with communicable diseases under this policy.</p> <p><u>Attendance</u></p> <p>Infected students have the same right to attend educational programs and receive services as any other students and shall be subject to the same policies and rules. HIV infection shall not factor into decisions concerning class assignments, privileges or participation in any school-sponsored activity.</p> <p>School authorities shall determine the educational placement of infected students on a case-by-case basis by following established policies and procedures for students with chronic health problems and students with disabilities.</p> <p>A Screening Team comprised of the designated central contact, building administrator or program supervisor, school nurse, consulting physician and including the student's parent/guardian and attending physician shall evaluate the educational placement of an infected student. Placement decisions shall be based on the infected student's behavior, neurological development, physical condition, expected interaction with others in the educational setting, and the criteria proposed by the CDCP.</p> <p>First consideration must be given to maintaining the infected student in a regular assignment. Any decision for an alternative placement must be supported by specific facts and data.</p>
-------------------------------------	---

<p>SC 1329 Title 22 Sec. 11.25</p>	<p>An infected student who is unable to attend the educational program, as determined by a medical examination, shall be considered for homebound instruction or an alternative placement.</p>
<p>Title 28 Sec. 27.1 28 PA Code 23.75</p>	<p>Should students affected by this policy be excluded from school for medical reasons, their readmission will be contingent upon requirements issued by Pennsylvania Department of Public Health and Pennsylvania Public School Code statute and regulations permitting such student reentry into a public school setting.</p>
<p>SC 1329, 1330</p>	<p>An infected student may be excused from attendance if the parent/guardian seeks such excusal based on the advice of medical or psychological experts treating the student.</p> <p>An infected student's placement shall be reassessed if there is a change in the student's condition or the student's need for accommodations.</p> <p><u>Confidentiality</u></p>
<p>35 P.S. 7601 et seq Title 28 Sec. 27.2</p>	<p>The designated central contact or designee shall determine which Intermediate Unit personnel will receive information about an infected student. The number of individuals informed of an infected student's status shall be on a need to know basis and will include those employees working directly with the student to assure proper care and supervision of the student as well as to protect the school population. Anonymity shall have high priority.</p> <p>All employees have a duty to preserve the confidentiality of all information concerning an infected student. Serious consequences shall result from a breach of confidentiality by an employee.</p> <p>Information about infected students in the educational setting shall not be disclosed to the general public, undesignated school employees, or other groups without a court order or the informed, written, signed and dated consent of the infected student or a parent/guardian if the student is a legal minor.</p>
<p>SC 1409 Title 28 Sec. 27.2</p>	<p>All health records, notes and other documents referring to a student's HIV status shall be secured and kept confidential.</p> <p><u>Infection Control</u></p> <p>Employees shall treat all bodily fluids as hazardous and shall follow universal precautions for any exposure to bodily fluids.</p> <p>The Intermediate Unit shall maintain and keep reasonably accessible all equipment and supplies necessary for infection control.</p>

	<p><u>Staff Development</u></p> <p>The supervisor and/or administrator along with all employees responsible for working directly with the students shall participate in a planned HIV educational program prior to the student's attendance or immediately upon knowledge of the condition.</p> <p>Designated employees shall receive additional, specialized training appropriate to their positions and responsibilities.</p>
--	---